WEALTH MANAGEMENT FOR HIGH-PERFORMANCE PROFESSIONALS $^{\text{TM}}$

Taxable income between	:
Single ¹	
\$0-\$9,525	10%
\$9,525-\$38,700	12%
\$38,700-\$82,500	22%
\$82,500-\$157,500	24%
\$157,500-\$200,000	32%
\$200,000-\$500,000	35%
Over \$500,000	37%
Married, filing jointly ¹	
\$0-\$19,050	10%
\$19,050-\$77,400	12%
\$77,400-\$165,000	22%
\$165,000-\$315,000	24%
\$315,000-\$400,000	32%
\$400,000-\$600,000	35%
Over \$600,000	37%
Head of household (HC	DH) ¹
\$0-\$13,600	10%
\$13,600-\$51,800	12%
\$51,800-\$82,500	22%
\$82,500 -\$157,500	24%
\$157,500 -\$200,000	32%
\$200,000 -\$500,000	35%
Over \$500,000	37%
Married, filing separate	ely¹
\$0-\$9,525	10%
\$9,525-\$38,700	12%
\$38,700-\$82,500	22%
\$82,500-\$157,500	24%
\$157,500 -\$200,000	32%
\$200,000 -\$300,000	35%
Over \$300,000	37%
Estates and trusts ¹	
\$0-\$2,550	10%
\$2,550-\$9,150	24%
\$9,150-\$12,500	35%
Over \$12,500	37%
Standard deduction ¹	
Single	\$12,000
Married, filing jointly	\$24,000
Head of household	\$18,000
Married, filing separately	\$12,000

Additional standard deduction for tax-	113
payers who are age 65 or older, or who	HS
are blind: \$1,300 for married; \$1,600 for	
unmarried and not a surviving spouse.	1201

Kiddie tax exemption ¹	\$2.100
Riddle tax exemption	Ψ2,100

A "kiddie" is under age 18; or age 18 provided child's earned income does not exceed $\frac{1}{2}$ of his/her support; or ages 19-23 if full-time student and earned income does not exceed $\frac{1}{2}$ of support. Unearned income uses

Rates for long-term capital gains and qualified dividends ^{1,2}						
	Individuals	Head of Household	Married, filing jointly	Married, filing separately	Estat	es and trusts
0%	\$0 - \$38,600	\$0 - \$51,700	\$0 - \$77,200	\$0 - \$38,600	10%	\$0-\$2,550
15%	\$38,600 - \$425,800	\$51,700 - \$452,400	\$77,200 - \$479,000	\$38,600 - \$239,500	24%	\$2,500-\$9,150
20%	Over \$425,800	Over \$452,400	Over \$479,000	Over \$239,500	35%	\$9,150-\$12,500
28%	Collectibles				37%	Over \$12,500
3.8% Medicare surtax thresholds ³						

Single or HOH	\$200,000
Married, filing jointly	\$250,000
Married, filing separately	\$125,000
Estates and trusts ¹	\$12,500

The tax is assessed on the lesser of the amount of income over the threshold or the amount of net investment income.

IRA ⁴	
IRA contribution (under age 50)	\$5,500
IRA contribution (50 and older)¹⁵	\$6,500
Single or HOH phaseout	\$63,000-\$73,000
Married, filing jointly	\$101,000-\$121,000
Married, filing separately	\$0-\$10,000
Spousal IRA	\$189,000-\$199,000
Phase-out of Roth IRA contribution eligibility⁴	
Single phase out	\$120,000-\$135,000
Married, filing jointly	\$189,000-\$199,000
Married, filing separately	\$0-\$10,000
CEP/ 11	1-4:::4:-1 401(1)4

SEP ^{4, 11}		Individual 401(k)⁴	
SEP contribution	Up to 25% of compensation (limit \$55,000)	Employer contribution	Up to 25% of compensation
Minimum compensation participant	\$600	Employee salary	\$18,500
SIMPLE ⁴		deferral (under 50)	\$10,500
SIMPLE elective deferral (under age 50)	\$12,500	Employee salary deferral (50 and older)	\$24,500
SIMPLE elective deferral (50 and older)	\$15,500	Total employer and employee	\$55,000 (\$61,000 age 50 and older)

(30 dila older)	and employed	age so arra oraci,
Other qualified plans ⁴		
401(k), 403(b),5 governmental 457(b),6 and SARSEP 6	elective deferral (under age 50)	\$18,500
401(k), 403(b),5 governmental 457(b),6 and SARSEP e	elective deferral (age 50 and older)	\$24,500
Limit on additions to defined contribution plans		\$55,000
Annual benefit limit on defined benefit plans		\$220,000
Highly compensated employee makes		\$120,000
Maximum compensation taken into account for qualifie	ed plans	\$275,000
HSA contribution individual coverage ¹²		\$3,450
HSA contribution family coverage ¹²		\$6,900

)17 Tax Cuts and Jobs Act. 3 IRC Sec. 1411. ²IRC Sec. 1(j)(I),(2),(4),(5)(B). ⁴IR Notice 2017-64. ⁵ Additional catch-up contributions may be available for 403(b) participants with 15 or more years of service. Treas. Reg. 1.403(b).4(c)(3).

FEDERAL GIFT AND ESTATE TAX ^{1,16}	
Gift tax annual exclusion	\$15,000
Annual exclusion for gift to noncitizen spouse	\$152,000
Highest estate and gift tax rate ¹⁴	40%
Unified estate and gift tax credit amount	\$11,200,000
Generation-skipping transfer tax exclusion	\$11,200,000

Unused credit can pass to the surviving spouse if decedent spouse elects on Form 706.

SOCIAL SECURITY	
Maximum earnings (during working years) subject to payroll tax ⁷	\$128,400
Social Security payroll tax ⁷	Employees pay 7.65%
	Self-employed pay 15.30%
Additional 0.9% high-income payroll tax for wages in excess of 10	
Single or HOH	\$200,000
Married, filing jointly	\$250,000
Married, filing separately	\$125,000
Income ⁸ (in retirement) causing Social Security benefits to be taxal	ble ⁹
Single or HOH	
Up to 50% taxable	\$25,000 MAGI
Up to 85% taxable	\$34,000 MAGI
Married, filing jointly	
Up to 50% taxable	\$32,000 MAGI
Up to 85% taxable	\$44,000 MAGI
Max earnings (from a job) between age 62 and full (normal) Socia	Security retirement age

Max earnings (from a job) between age 62 and full (normal) Social Security retirement age before Social Security benefits are reduced \$1 for every \$2 above \$17,040. For individuals who reach FRA in 2018, \$1 for every additional \$3 earned: \$45,360 up until first of month of birthday. Thereafter unlimited.7

ı	LIC	
	Maximum premium amount allowed as a medical expense (d expenses exceed 10% AGI	eductible to extent all medical
	Age 40 or less	\$420
	More than age 40 but not more than 50	\$780
ı	More than age 50 but not more than 60	\$1.560

note than age 40 but not more than 50	\$100
Nore than age 50 but not more than 60	\$1,560
Nore than age 60 but not more than 70	\$4,160
Nore than age 70	\$5,200

۱	EDUCATION		
	Student loan interest deduction ¹		\$2,500
	Phase-out:1,16	Single	\$65,000-\$80,000
		Married, filing jointly	\$135,000-\$165,000
	American Opportunity Tax Credit (Hope Scholarship Cred		dit)
١	Phase-out:13	Single	\$80,000 - \$90,000
١		Married, filing jointly	\$160,000 - \$180,000
١	Lifetime learning credit ¹³		20% of qualified expenses up to \$10,000
١	Phase-out:1,13,16 Single or HOH		\$57,000 - \$67,000

⁶ In last 3 years pre-retirement, governmental 457(b) 11 IRC Sec. 402 (h)(2). participants may be able to increase elective deferral 12 Rev. Proc. 2017-37. if needed to catch up on missed contributions. IRC Sec. 457(b)(3).

Married, filing jointly

13 IRC Sec. 25A (c),(i). ¹⁴ IRC Sec. 2001(c). 15 IRC 1(q), 63(c)(5)(A).

Unless otherwise noted, the source of data in the document is the Internal Revenue Code. Information is accurate at time of printing, January 2018.

\$114,000 - \$\$134,000



[&]quot;2018 Social Security Changes," Fact Sheet, Social Security Administration.

⁸ Most income, including municipal bond interest, but only 1/2 of Social Security benefits. 9 IRC Sec. 86.

¹⁰ IRC Sec. 3101(b)(2).

¹⁶ Rev. Proc. 2017-58.